

Advice if your employee has been affected by Covid-19 i.e. infected or told to self-isolate

The following guidance and measures are the most up to date information from the Department of Employment Affairs and Social Protection and from legal experts.

For employees affected by Covid-19 i.e. infected or told to self-isolate

- the current 6-day waiting period for Illness Benefit will not apply to anyone who has COVID-19 (Coronavirus) or is in medically-required self-isolation
- the personal rate of Illness Benefit will increase from €203 per week to €305 per week for a maximum of 2 weeks medically-required self-isolation or for the full duration of absence from work following a confirmed diagnosis of COVID-19 (Coronavirus)
- the normal social insurance requirements for [Illness Benefit](#) will be changed or the means test for [Supplementary Welfare Allowance](#) will be removed

The Government has urged all employers to support national public health objectives by continuing, as a minimum, to pay employees who cannot attend work due to Covid-19 illness or self-isolation the difference between the enhanced Illness Benefit rate and their normal wages.

This may be achieved through the employer considering a range of flexible working arrangements with their employees such as:

- compassionate leave
- allowing the employee to work remotely
- allowing the staff member to 'work-up' any time taken at a future date
- allowing the employee to avail of annual leave entitlements
- rearranging parental leave